

Roman Promiński

Experienced Software Engineer / Engineering Lead

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Professional Summary

Experienced software engineer and hands-on team lead who excels at turning complex ideas into reliable, market-ready products. Track record of success contracting for top-tier organizations such as TomTom, Samsung, and Ericsson (Spain & Netherlands), with strong focus on mobile applications and automotive platforms. Adept at cultivating high-performing predictable teams, streamlining workflows and ensuring that every feature developed aligns with business value. Trusted for clear communication, strategic thinking, and an ability to ask the right questions at the right time.

Core Skills

- Team leading, communication oriented on problem solving and requirements clarification.
- Programming: Kotlin, Android SDK, Dagger. Less recent: Java, C++, SWIG (Java)
- Tools & Platforms: Android Studio, Git, Jira, Confluence, GitHub
- Testing: JUnit, Espresso, Cucumber, Mockk
- Databases: MySQL
- Agile & Scrum

Professional Experience

Engineering Manager I / Software Engineer IV

TomTom

October 2020 – July 2025

- Team Leadership & Delivery: Led, mentored, and grew a cross-regional team of 10 engineers (based in Poland and Serbia) responsible for a core module of a next-generation automotive navigation application. Drove team delivery predictability to nearly 100% by optimizing sprint commitments and ensuring all quarterly features were delivered on schedule.
- Customer Leadership & Crisis Management (Stellantis SOP): Spearheaded technical problem-solving during the critical Start of Production (SOP) phase for Stellantis. Acted as the designated "customer champion," owning the analysis and rapid resolution of high-priority escalations to ensure no delays to the SOP deadline.
- Hands-on Technical Contribution: Maintained a hands-on technical role alongside management duties, actively contributing code to key navigation features and collaborating with distributed engineering teams across four countries to deliver a highly configurable product.

- Company-Wide Recognition: Received multiple company-wide and Product Unit-level recognitions for exceptional leadership, customer dedication, and high-impact contributions during critical project phases.

Principal Software Engineer / Group Leader

Harman

January 2009 – September 2020

- Team Leadership & Client Delivery: Led a group of 7 Android engineers, successfully delivering complex projects and innovative prototypes for major automotive and industrial clients, including TomTom, CNH Industrial, and Nissan.
- Flagship Product Contribution (Samsung): Architected and implemented the critical Microsoft ActiveSync support for the flagship Samsung Galaxy S1 & S2 smartphones, working directly with the Android AOSP layer to deliver a core enterprise feature.
- Solution Architecture & Business Development: Drove the technical analysis for multiple client RFQs (Requests for Quotation), providing crucial feasibility assessments and cost estimations that directly contributed to securing new, multi-year projects.
- Core Feature Development: Delivered a suite of key features for automotive navigation platforms, including real-time voice recognition, parking availability services, and dynamic fuel price integration.

Symbian Developer

EMCC Software Ltd

June 2008 – December 2008

- As a key member of a 3-person agile team, engineered core features for TuneWiki multimedia app on the Symbian platform, with a primary focus on its innovative, real-time synchronized lyrics functionality.

Software Engineer

Ericpol Telecom / Ericsson Spain / Ericsson Netherlands

2003 – 2008

- Client-Facing Deployment & Support: Acted as the on-site technical expert for critical server deployments for major Spanish mobile operators, Yoigo and Ono, leading problem analysis and resolution to ensure successful system launch and operational stability. On site support for the business-critical Ericsson Charging System 3.0.
- Core System Development: Engineered and deployed core components for high-availability telecom solutions, on the proprietary Ericsson TSP platform.
- Full Lifecycle Ownership: Managed the full lifecycle of key server-side features, from initial design and implementation to deployment, maintenance, and post-launch support in a carrier-grade, 24/7 environment.

Education

Master of Science/Engineer in Computer Science

Technical University of Lodz (*Faculty of Technical Physics, Information Technology and Applied Mathematics*)
2002 Graduated

Languages

- Polish (native)
- English (fluent)
- Spanish (fluent)